COMMITTEE MEMBER PROFILES

RESPONSIBLE ENTITY COMPLIANCE COMMITTEE & AUDIT COMMITTEE

Equity Trustees

Effective Date: 26 August 2026

Equity Trustees Limited (ACN 004 031 298)

RESPONSIBLE ENTITY COMPLIANCE COMMITTEE

The HON. Kelly O'Dwyer (Chair)

LLB (Hons) / BA
Independent Member - Appointed as Member since May 2022. Appointed as Chair October 2022

Ms O'Dwyer is a Non-Executive Director of HMC Capital Limited (ASX: HMC), HWC Funds Management Limited (ASX: HCW), DigiCo Infrastructure REIT (ASX: DGT), Magellan Financial Group Limited (ASX: MFG) and the National Reconstruction Fund Corporation. She joined the Board of Magellan Financial Group following the completion of its merger with Barrenjoey Capital Partners on 1 July 2026.

Ms O'Dwyer previously served in the Australian Parliament as a Senior Cabinet Minister holding a number of key economic portfolios including Minister for Jobs and Industrial Relations; Minister for Revenue and Financial Services; Minister for Small Business; and Assistant Treasurer.

She also served on the Cabinet's Budget Committee (the Expenditure Review Committee) and held the portfolios of Minister for Women; as well as Minister Assisting the Prime Minister with the Public Service.

Prior to entering Parliament, Ms O'Dwyer worked in law, government and finance.

Ms O'Dwyer is also a Director of EQT Holdings Limited, member of the EQT Holdings Limited Board Risk Committee and Remuneration, Human Resources and Nominations Committee.

Mr Robert Dalton

BA, CA, GAICD
Independent Member - Appointed as Member since March 2025

Mr Dalton is an experienced executive with over 35 years' experience in complex commercial and leadership roles, as well as 25 years as an Advisory and Assurance Partner in a Big 4 Accounting and Consulting firm.

During his career he has also committed himself in a voluntary Director capacity to renowned institutions including The Victorian College of the Arts, where he was Finance Director for 10 years, and an Advisory Board member at Monash University Accounting and Finance Faculty for 22 years.

As a sportsman, he represented Victoria at the elite level in Field Hockey as a player, coach, and Chairman of the sport for over 25 years. Mr Dalton was a Director of the Richmond Football Club, from 2004 – 2019, and held roles including Deputy Chair, Chair of Audit and Risk, and Chair of subsidiary Aligned Leisure. In 2019 Mr Dalton was appointed as the CEO of the Australian Sports Commission, Sports Australia and the AIS.

Mr Dalton has strong Governance, Compliance and regulatory skills from his roles as a senior Audit Partner, and working in Government with policy setting, and compliance with Government policy and adhering to the complexity of the ASC Act.

Mr Dalton is also a Director of EQT Holdings Limited, Chair of the EQT Holdings Limited Board Audit Committee; and a member of the EQT Holdings Limited Board Risk Committee.

Mr. Andrew Godfrey

B.Ed.
Executive General Manager, Corporate & Superannuation Trustee Services
Executive Committee Member - Appointed as Member since October 2024

Mr. Godfrey was appointed as an Executive Director of EQTL on 1 May 2024.

Mr Godfrey has over 35 years' experience in financial services, including leadership roles across superannuation, wealth, financial advice, investments and insurance. His experience has spanned operations, technology, master trusts and administration, client delivery, transformation and change and risk. He has spent significant periods of his career with Mercer where he was COO prior to joining Equity Trustees.

Mr Godfrey leads the Corporate & Superannuation Trustee Services business.

EQTL/ETWSL/EQT RES/AET AUDIT COMMITTEE

Mr Philip Gentry (Chair)

BSc (UNSW), MBA (IMD), SEP (Stanford)
Independent Chair – Appointed as Member in August 2018

Mr Philip Gentry is an experienced executive and non-executive director with leadership roles spanning financial services, energy, international trade, agribusiness, property, commodities, and logistics. He has held senior positions including CFO and COO of EQT Holdings Ltd, Managing Director of Agrium Asia Pacific, and CFO of AWB. Earlier in his career at ANZ Bank, he served in Corporate Banking, Strategic Development, Investor Relations, and as Global Head of International Trade Finance.

As the inaugural Chair of the Scheme Financial Vehicle (SFV), Mr Gentry oversaw its establishment as the principal contract counterparty and financial intermediary for the NSW Energy Roadmap, supporting the delivery of long-term energy transition objectives.

Mr Gentry holds an MBA from IMD in Switzerland and completed the Stanford Executive Program. He is a member of the Chartered Institute for Securities & Investment and the Australian Institute of Company Directors. He graduated from the Royal Military College, Duntroon, with a Bachelor of Science from the University of NSW.

Mr Darren Scammell

BEc (Monash), Past President and Fellow CAANZ, GAICD
Independent Committee Member - Appointed as Member in August 2018

Mr Scammell is a Deakin University Business School Professor of Practice.

He recently retired as an auditor and risk advisor with over 40 years' experience (over 25 years as a partner) with Grant Thornton and previously KPMG. He was National Head of Financial Services at Grant Thornton.

His experience lies in technical accounting, risk and compliance assignments and sustainability auditing and reporting across Australia and the UK. With a specialisation in financial services across banking, super, property, electricity, insurance and wealth management, he meets APRA's fit and proper requirements for superannuation, banking and insurance.

Mr Scammell is currently a Director of Haileybury Foundation, Bellarine Lakes Pty Ltd and Noosa Domain Pty Ltd. He also serves as Chair of the National Audit Review Panel for Pitcher Partners Advisory Pty Ltd.

Mr Scammell has been an independent member of the ETL/ETWSL/EQT RES/AET Audit Committee since its formation in August 2018.

Ms Kim Rowe

GAICD, CA
Independent Committee Member - Appointed as Member in August 2022

Ms Rowe is a Chartered Accountant with over 25 years' experience in accounting, governance and risk management within the funds management industry.

Her prior corporate experience was at Lighthouse Infrastructure Management and Hastings Funds Management, where she was Company Secretary and Head of Compliance. Prior to that, she was a Senior Manager at Ernst & Young in their assurance and advisory financial services team.

Ms Rowe is currently Chair of Socia Investors Audit, Risk and Compliance Committee, an Associate at VUCA Trusted Advisors, an independent member of the Victorian Ombudsman's Audit and Risk Management Committee and Senior Manager, Finance & Governance at Commonwealth Games Australia.

Ms Rowe is a member of Chartered Accountants Australia and New Zealand and is a graduate of the Australian Institute of Company Directors.

Mr David Coogan

BBus (Acc), MAICD, FCAANZ

Independent Committee Member - Appointed as Member in August 2025

Mr Coogan brings over 43 years' experience as a Chartered Accountant in the superannuation and funds management industry, providing services to superannuation funds and fund managers, including 20 years as an Assurance Partner at PwC.

He is an adviser to a number of Board Audit and Risk Committees and is a Non-Executive Director of Duxton Vineyard Pty Ltd and OzFish Unlimited.

Mr Coogan was a member of the Allianz Retirement and Ageing Advisory Panel and is a former director of AvSuper Pty Ltd.

Mr Coogan is also a Director of Equity Trustees Superannuation Limited (ETSL) and HTFS Nominees Pty Ltd (HTFS). He serves as Chair of the ETSL and HTFS Audit Committee and Remuneration & Nominations Committee and is a member of the ETSL and HTFS Risk and Compliance Committee and Conflicted Matters Committee.

Ms Johanna Platt

CPA, GAICD, MBA, B.Eng (Chem)

Executive Committee Member - Appointed as Member in July 2025

Johanna is an experienced executive with over 20 years' experience in senior Finance roles across a range of industries including Financial Services, Logistics and FMCG. Her experience spans mergers and acquisitions, commercial analysis, technology, transformation, operations and accounting.

Johanna is a Graduate of the Australian Institute of Company Directors, a Certified Practicing Accountant, and holds a Master of Business Administration from Melbourne Business School and a Bachelor of Engineering (Chem) from the University of Sydney. Johanna is a Board Member of Mazda Foundation.

Ms Platt has been the Chief Financial Officer of the EQT Group since July 2024.

Mr Michael Do

BCom (Acc), BFin, CA

Executive Committee Member - Appointed as Member in August 2021

Mr Do is a Chartered Accountant and an experienced financial professional, having held senior roles in both the financial services and professional services sectors.

Mr Do is the General Manager of Commercial at Equity Trustees, where he provides strategic commercial support to both TWS and CSTS divisions. Prior to this role, Mr Do led the finance stream of the TWS-AET Integration, with responsibility for overseeing the realisation of key integration synergies.

Prior to rejoining Equity Trustees in 2022, he was the Chief Financial Officer of Piper Alderman, a premier commercial law firm in Australia.

Mr Do has significant experience in fund operations, first line risk & compliance and financial reporting for managed investment schemes. Mr Do was also previously an auditor at KPMG and Deloitte providing audit and assurance services to the financial services sector.

Mr Dean Waters

BCom (University of Melbourne), Fellow of CAANZ, Registered Company Auditor

Independent Committee Member - Appointed as Member in July 2026

Mr Waters is a Chartered Accountant with over 33 years' experience in auditing and assurance, financial reporting, risk management and compliance.

He recently retired from KPMG where he was an audit partner within the Financial Services practice for 21 years, providing audit and assurance services to clients across banking, superannuation, investment management, health insurance, property and private equity.

Mr Waters has previously been a member of the Audit Committee of the University of Melbourne.

Equity Trustees Limited (ABN 46 004 031 298 AFSL 240975) is part of the EQT Holdings Limited (ABN 22 607 797 615) group of companies, listed on the Australian Securities Exchange (ASX: EQT). This information is intended as a source of information only. No reader should act on any matter without first obtaining professional advice which takes into account an individual's specific objectives, financial situation and needs.
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